



Internal Information System and Informant Protection Policy

Group

TYPSA

INTERNAL INFORMATION SYSTEM AND INFORMANT PROTECTION POLICY

All individuals who work for and/or collaborate with the TYP SA Group are expected to act with integrity in the performance of their duties and to cooperate, as far as possible, to prevent any improper or unethical behaviour.

Accordingly, everyone's cooperation is essential to detect, address and/or prevent misconduct.

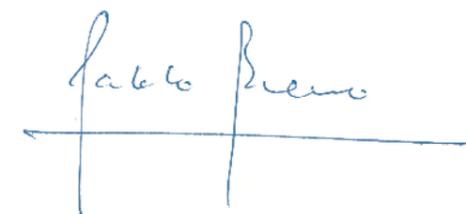
Individuals who report concerns must have access to appropriate tools to communicate such matters to the organization without fear of retaliation, such as dismissal, demotion, reassignment or any form of discrimination resulting from the report.

The TYP SA Group provides an internal information channel for reporting breaches or misconduct, which meets all necessary safeguards to ensure confidentiality and the protection of good-faith reporters.

The procedure for handling reports is governed by the general principles of legality, confidentiality, impartiality, the right to be heard, protection of good-faith reporters against retaliation, the right to reputation, and the presumption of innocence.

This policy applies to all companies within the TYP SA Group, without prejudice to the independent decisions that may be taken by each company in accordance with the laws of the country in which it operates and the specific nature of its business.

March 25, 2026

A handwritten signature in blue ink, reading "Pablo Bueno Tomás", written over a horizontal line.

Pablo Bueno Tomás
TYP SA Group President

