



Annual Modern Slavery Statement

CORPORATE STATEMENT

ANNUAL MODERN SLAVERY STATEMENT

In accordance with our Group's Code of Ethics, we treat people with respect and uphold ethical business behaviour in all the markets in which we operate.

This TYP SA Group Annual Modern Slavery Statement has been prepared in line with the provisions of the United Nations Global Compact principles, the UK Modern Slavery Act 2015, and the TYP SA Group Code of Ethics.

TYP SA Group is made up of Técnica y Proyectos S.A. (TYP SA), its subsidiaries around the world and the TYP SA Foundation for Cooperation and Development.

ABOUT US

TYP SA was founded in Spain in 1966. After more than fifty years of experience and expansion, today's TYP SA Group works on the five continents and continues to grow. Building on our acquired expertise, we permanently improve the quality of our services for the benefit of our clients, while contributing to social development and citizen well-being all around the world.

TYP SA is an independent company, comprising engineers, architects, designers, consultants, urban planners and technical specialists; many of the more than 3,000 professionals worldwide are shareholders (company equity holders).

OUR COMMITMENT

In our work, it is important to establish lasting relationships of trust that respect diverse cultures and we could not do this without a strong commitment to safety, ethics and integrity. Aware of the need to always uphold ethical behaviour in our work and guided by our Integrity Management System, we abide by principles of good business conduct that transcend the laws of the countries where we work.

TYP SA Group is firmly committed to society and to business ethics. Our behaviour in these areas is continuously monitored and our policies are subject to an ongoing process of improvement.

TYP SA's Signatory Membership of the United Nations Global Compact is proof of our commitment. We respect and take measures to protect the Compact's 10 principles in the areas of human rights, labour, environment and anti-corruption.

OUR CODE OF ETHICS AND OUR INTEGRITY MANAGEMENT SYSTEM (IMS)

TYP SA Group is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. To support this commitment, we have included the TYP SA Group's Code of Ethics within our company's Integrated Management System, thus regulating our conduct and that of our supply chain.

The Code of Ethics is also the cornerstone of our Integrity Management System (IMS) which, since 2019, has been certified in compliance with ISO37001 (Anti-Corruption and Anti-Bribery Management Systems).

We have an autonomous and independent compliance body, responsible for ensuring compliance with and improvement of the IMS; we have an internal and external reporting channel for complaints and any system-related issues, operating with full guarantees; likewise, there is a training programme for all staff.

Our Corporate Integrity Policy sets out our commitment to act ethically in all our business relationships, and we trust in our employees to be known for obedience of the law and respect for our policies and guidelines.

OUR SUPPLY CHAIN

Any company seeking to be part of our supply chain must comply with our principles of business conduct and ethics.

TYP SA is present in more than 60 countries through its project offices, branches and subsidiaries and has a wide network of collaborators in the markets in which it operates. In this context, the company has adopted measures to prevent, detect and manage the risk of irregular conduct in the different phases of its operations and value chain.

TYP SA's Integrity Management Manual expressly considers the crimes of human trafficking and crimes against workers' rights as being among the potential risks the company faces in its activity, especially in indirect contracting (supply chain), in countries where the guarantees of protection of these fundamental rights may be limited.

TYP SA has implemented a model subcontract that includes specific clauses to ensure strict compliance with our Code of Ethics (human rights and business ethics) so that any misconduct is reported in an appropriate and timely manner.

Likewise, our Quality Management System project audit system establishes new requirements related to business integrity and ethics to be audited.

A due diligence procedure is in place for the selection of potential subcontractors, already at tender stage. By applying this procedure, we are able to assess the supplier's level of commitment to respect for human rights, quality and the environment, and to anti-corruption, human trafficking, child and forced labour. Furthermore, the subcontractor, once selected, must complete a due diligence procedure prior to contract commencement, and once the work has finished, the subcontractor will receive a rating.

Our model subcontracts specifically require our subcontractors to adhere to the same commitments that TYP SA has adopted in its Modern Slavery and Human Trafficking Statement.

In 2022, we reinforced our control measures through process automation. An internal registry of due diligences has been created that must be kept updated and will be audited periodically; improvements have also been made on the internal suppliers' platform to document the due diligences carried out prior to contracting.

TRAINING AND AWARENESS-RAISING

TYP SA's professionals are regularly informed and assessed on the key changes to the IMS and specific training is also provided on particular subjects or for different professional groups within the company.

TYP SA has developed a digital platform to facilitate the training and continuous assessment of employees on the Integrity Management System (IMS). This digital system is being implemented in the different countries where TYP SA operates.

In 2022, almost 1,200 TYP SA professionals received Integrity Management System training.

Finally, TYP SA is committed to the engineering and consulting sector, to the principles of the United Nations Global Compact and to anti-corruption, actively participating in various forums and associations where it shares its experience.

CONTINUOUS IMPROVEMENT OF THE IMS

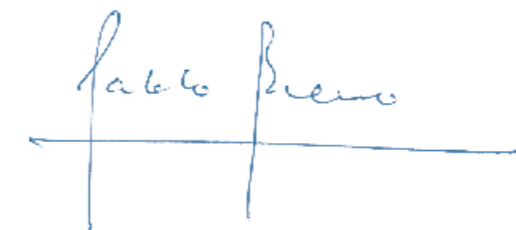
TYP SA's compliance body ensures the implementation, observance, and continuous improvement of the Integrity Management System.

We have a series of prevention and control measures in place, as well as a series of indicators that allow us to evaluate system performance. These indicators are analysed periodically to monitor the effectiveness of controls, detect deficiencies and adopt mitigation plans if necessary.

GOVERNANCE

This document constitutes TYP SA Group's Modern Slavery and Human Trafficking Statement for the financial year January 1 to December 31, 2022 and has been approved by TYP SA's Board of Directors.

19 June 2023



Pablo Bueno Tomás
President of TYP SA Group

