

Annual Modern Slavery
Statement



Company Statement:

Annual Modern Slavery Statement

In line with our Group's Code of Ethics, within our Corporate Integrated Management System, we treat people respectfully and maintain ethical business standards in all the markets in which we operate.

This statement comprises the slavery and human trafficking statement of TYPASA Group in accordance with the UK's Modern Slavery Act 2015. TYPASA Group is formed by 'Técnica y Proyectos S.A. (TYPASA)' and all its subsidiary companies worldwide.

About Us

TYPASA Consulting Engineers and Architects was founded in Spain in 1966. After more than fifty years of experience and expansion, today's TYPASA Group works on the five continents and continues to grow and build on its expertise for the benefit of its clients, while contributing to social development and citizen well-being across the globe.

TYPASA is an independent, employee-owned firm of engineers, designers, consultants, planners and technical specialists with over 2,800 members of staff around the world.

Our Commitment

Our work is based on building meaningful, enduring and respectful relationships across different cultures. We cannot do this without a strong commitment to safety, ethics and integrity. Aware of the need to maintain ethical standards at all times, we abide by principles of good conduct that transcend the laws of the countries where we work, guided by our corporate integrity management system.

TYPASA Group has a strong commitment to Society and Business Ethics. Our actions in these areas are constantly monitored and our policies are subject to a continuous process of improvement.

As evidence of our commitment, we are a signatory of the United Nations Global Compact, respecting and taking actions to protect their 10 principles in terms of Human Rights, Labour, Environment and Anti-Corruption.

Our Supply Chain

Our Standard Subcontract Agreement has specific provisions to guarantee strict adherence to our Code of Ethics (Human Rights and Ethical Business) and ensure that any misconduct is properly and timely reported.

In the Financial Year ending December 2019, we incorporated into the Project Auditing System of our Quality Management System (QHSE), new specific integrity and ethical business requirements to be audited.

TYPSA Code of Ethics

TYPSA Group is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. To support this commitment, we have included TYPSA's Code of Ethics within our Corporate Integrated Management System, which regulates our conduct and our supply chain accountability.

Our integrity policies state our commitment to acting ethically and with integrity in all our business relationships. We expect our employees to obey the law, observe regulations and guidelines and be seen to do so.

As mentioned above, any company which intends to form part of our supply chain has to be compliant with our principles of conduct and business ethics.

Governance

This Declaration corresponds to the Modern Slavery and Human Trafficking Statement of TYPSA Group for the financial year ending December 2019.



Signed by Jose Osuna

Role: Group Director of Corporate Affairs

Date: April 2020