



Slavery and Human Trafficking Statement

This statement comprises the slavery and human trafficking position of **TYP SA Group** in accordance with UK's Modern Slavery Act 2015.

About Us

TYP SA is one of the world's most respected provider of engineering and professional consultancy services with more than 2,500 employees across United Kingdom, Nordic Countries, Australia, Belgium, Bolivia, Brazil, Bulgaria, Chile, Colombia, Croatia, Ecuador, El Salvador, India, Kenya, Macedonia, Mexico, Montenegro, Morocco, Mozambique, Paraguay, Peru, Portugal, Qatar, Saudi Arabia, Singapore, Spain, Tunisia, Turkey, United Arab Emirates, United States of America, Canada, Australia and Uruguay.

TYP SA's **integrity and professionalism** are strengthened by its **full independence**. TYP SA is an employee-owned private company.

TYP SA Code of Conduct and its Supply Chain

TYP SA Group is committed to social and environmental responsibility and has zero tolerance for slavery and human trafficking. To support this commitment, TYP SA has a **Code of Ethics** within our **Corporate Integrity System**, which regulates our conduct and our supply chain accountability.

Our integrity policy states our commitment to acting ethically and with integrity in all our business relationships. We expect our employees to obey the law, observe regulations and guidelines and be seen to do so.

TYP SA is a Signatory Member of the United Nations Global Compact and is committed to the respect of the 10 principles related to the protection of human rights, labour, environment and anticorruption.

As mentioned above, any company which intends to form part of our supply chain has to comply with our principles of conduct and business ethics. Our Integrity System and our Global Compact commitments prohibit the use of any form of child or forced labour, slavery, or trafficking of persons.

A circular blue stamp with the text "TYP SA" in the center, "Tel. 917 227 300" below it, and "C/ Los Reyes, 9" at the bottom. The outer ring of the stamp contains the text "INGENIERIA Y PROYECTOS, S.A." and "MADRID".

Jose Osuna
Group Director of Corporate Affairs
TYP SA Group
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